Actively engaging employees

Our Power of Two program encourages employees to be active in their communities, volunteering their time to their favorite nonprofit organizations. We expanded the Power of Two program in 2022 to increase our donation amount and make it easier for employees to submit volunteer hours for the organizations they support.

Each year, any employee who contributes a minimum of 24 hours personal volunteer time to a qualifying nonprofit organization is eligible for one $250 donation made payable to that organization from our Foundation.

Our employees volunteered more than 2,600 hours in 2022 and we contributed $7,750 to nonprofit organizations they served.

Focusing on our region

- **NORTH DAKOTA** $163,793
- **SOUTH DAKOTA** $51,250
- **MINNESOTA** $341,300

**2022 in review**

In 2022 we gave **$556,343** to strengthen our communities through projects and organizations focused on these areas of emphasis:

- Community, civic, and cultural development **$326,800**
- Education **$148,000**
- Environment **$1,000**
- Health and human services **$80,543**

*Granted totals from employee match programs included

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About us

The Otter Tail Power Company Foundation, established in 2018, is a private, nonprofit corporation that provides financial support to established, publicly supported charitable and educational organizations across our three-state service area.

Our mission is to connect with our rural communities to support young minds, invest in our current and future workforce, create vibrant culture and vital communities, improve health and human services, and protect our natural resources.

Our priorities

Community, civic, and cultural development
Programs and projects that focus on local, regional, or statewide economic and cultural development, including efforts that increase awareness of culture and the arts and encourage their growth, particularly for regions or populations that would otherwise be unable to participate.

Education
Early childhood education initiatives and programs that develop physical, mental, and social strength and aptitude in young people.

Funding also supports schools of higher learning with special interest in curricula and capital improvements in the study of business, political science, economics, engineering, and natural/physical sciences as they relate to the energy and industrial industries.

Environment
Programs that emphasize sustainability, preservation, environmental education, and stewardship of our land, water, and air with an emphasis on collaborative programs that strengthen ties between businesses and communities.

Health and human services
Initiatives and programs that help individuals and families struggling with daily living challenges, including hunger, poverty, domestic violence, homelessness, and disabilities.

For more information visit otpco.com/foundation or email foundation@otpco.com.